



TRANSFIELD SERVICES GROUP

April 11, 2011

[Redacted]
Attention: [Redacted]

Re: Termination of Service at Walmart Retail stores

Dear [Redacted],

WALMART and USM decided to dissolve the contract for exterior facilities maintenance services as Walmart will in the future control their exterior service management in-house. USM, Inc. waives the non-compete provision contained in your Subcontractor Agreement ("Subcontractor Agreement") in regard to any future services you may decide to perform for Walmart. However, your non-compete provision for other USM customers remains in effect.

We are confirming the termination of your Landscaping and/or Lot Sweeping service(s) at all Walmart retail locations that USM has employed your company to service including the following locations.

Walmart:

Walmart store names, numbers, etc., removed to protect the identity of the company who forwarded the info to WorldSweeper.com.

This termination is effective as of **April 11, 2011** ("Termination Date"). You should remove all of your equipment, if any, from our customer's location(s) prior to the Termination Date and should not perform any service at the location(s) on or after that date.

You will be paid per the Subcontractor Agreement for all service completed prior to the Termination Date. Your payment will be reduced or negated if you damage our customer's location, fail to provide signed work orders for completed service, or remove any equipment or supplies belonging to either USM, Inc. or its customer.

Thank you for your attention to this matter.

USM, Inc.